North Harris Montgomery Community College District - AtD Areas of Responsibility

DISTRICT STRATEGIC GOALS

Initiative I
Completion of Dev math, reading & writing sequence

Initiative II
Transition from Dev Curses into Credit classes

Initiative III
Completion of College Algebra & English Comp I

Initiative IV
Fall to Fall retention / persistence

Initiative V
Black Students' completion & success rates

NHMCCD BOARD OF TRUSTEES

LEADERSHIP TEAM

- Provides leadership and oversight for the institutionalization of the AtD initiative;
- Allocates fiscal and human resources and sets AtD priorities and goals;
- Insures communication to external and internal stakeholders.

STEERING COMMITTEE

- Facilitates communication between district-wide AtD groups and the Leadership Team in regards to fiscal and human resource concerns;
- Prepares and/or receives recommendations representative of all AtD groups for Leadership Team review;
- Coordinates initiatives and provide feedback to AtD teams;
- Oversees and monitors the proper use of Houston Endowment Grant and institutional funds based on the AtD grant guidelines, college implementation plans and district policy; and
- Coordinates submission of annual evaluations to the Houston Endowment and MDC.

DISTRICT CORE TEAM

- Solicits input from internal and external stakeholders;
- Analyzes data and makes recommendations to the Leadership Team on policy, priorities, goals, measurable outcomes, and necessary financial and human resources based on identified gaps in student success;
- Make recommendations on District Task Force initiatives;
- Coordinates efforts among the college-level AtD teams.

DISTRICT DATA TEAM

- Submits district-wide baseline and on-going cohort data to MDR;
- Coordinates data collection efforts among the District Team and College Data Teams;
- Assists in the analysis and interpretation of the data.

DISTRICT TASK FORCES

- Develops a plan of work for the successful implementation of the task force's assigned district-level AtD initiative;
- Develops an evaluation plan to include the collection of both qualitative and quantitative data to ensure effective evaluate of the taskforce's assigned initiative;
- Coordinates efforts among task forces when college-level and district-level initiatives and projects overlap;
- Makes recommendations to the District Core Team on strategies and fiscal and human resources needed to ensure accomplishment of AtD goals and priorities;
- Provides regular updates to the District Core Team including participation in Core Team meetings on progress toward implementation and evaluation of AtD initiatives; and
- Assists with preparation of annual AtD reports to funding agency.

COLLEGE CORE TEAMS

- Solicit input from internal and external stakeholders;
- Analyze data and make recommendations to the District Core Team on policy, priorities, goals, measurable outcomes, and necessary financial and human resources based on identified gaps in student success;
- Monitor progress of College Task Forces and provide regular updates to the District Core Team on progress toward college-specific goals and evaluation of initiatives.

COLLEGE DATA TEAMS

- Provide the College Core Team with baseline and cohort data;
- Assist the College Core Team to engage students, faculty, staff and the community as a whole through qualitative and survey techniques;
- Provide data to effectively evaluate and institutionalize College Task Force initiatives, policies and practices.

COLLEGE TASK FORCES

- Develop a plan of work for the implementation and evaluation of college-level AtD initiatives;
- Make recommendations to the College Core Team on strategies and fiscal and human resources needed to ensure accomplishment of AtD goals and priorities.